## Aotearoa New

## Zealand Gender

 Attitudes Survey 2023
## Why was this survey completed?

The Gender Attitudes Survey 2023 updates the bi-annual Gender Attitudes Survey, first completed in 2017 (i.e., the baseline survey). The survey seeks to answer and track three key questions from the perspective of the general public of Aotearoa New Zealand:

- How well are we doing in terms of achieving gender equality in Aotearoa New Zealand?
- Do New Zealanders have particular opinions about the genders?
- What are New Zealanders' opinions about gender and sexual diversity?

As such, the Gender Attitudes Survey 2023 had the following objectives:

- Update and compare the current results with those of the earlier surveys (completed in 2017, 2019 and 2021).
- Identify any new emerging trends.
- Identify any key differences by gender, age and ethnicity.


## How was the survey completed?

- As with the previous surveys, the Gender Attitudes Survey 2023 was completed online, with the sample provided by a panel provider.

Fieldwork dates: $26^{\text {th }}$ June to 07 ${ }^{\text {th }}$ July 2023

- The survey was completed with an achieved sample of $\mathbf{n}=\mathbf{1 , 2 5 0}$ respondents, representing New Zealanders, 18 years of age and over.
- This sample was selected to be representative of all New Zealanders, 18 years of age and over in terms of their gender, age, ethnicity and geographic location.
- Māori and Pacific people were over-sampled so that their results could be examined with more confidence.
- The survey results have been weighted to correct for this sampling, as well as by gender, using weighting parameters from the 2021 Census of Population and Dwellings.
- Results based on the total weighted sample are subject to a maximum margin of error of +/- 3.0\% (at the 95\% confidence level).

Survey completes: $\mathrm{n}=1,250$

- A copy of the survey questionnaire may be found in Appendix A of this report.


## Key findings



## How well are we doing in terms of achieving gender equality in Aotearoa New Zealand?

Key findings relating to gender equality

1. $81 \%$ of respondents agreed that gender equality is a fundamental right.

In statistical terms, this percentage has not changed in the three most recent Gender Attitudes Surveys (i.e. 2019, 2021 and 2023, remaining at between 79-80\%).
2. $48 \%$ of respondents stated they believe that gender equality has 'for the most part been achieved'. This percentage has increased; from $42 \%$ in 2019 to $48 \%$ in 2023, with male respondents more likely to agree that this is the case ( $57 \%$ compared with $40 \%$ of female respondents).
3. Whilst there are similarities in the way male and female respondents defined 'gender equality', there are also subtle, but important differences. For example, female respondents were more likely than male respondents to define gender equality in terms of an acceptance of diverse gender identities.
4. This, in turn, is reflected in many of the results for the other survey questions, including in terms of:

- What Aotearoa New Zealand would be like when gender equality has been achieved. Female respondents generally set the bar higher than male respondents. For example, in terms of 'women having improved access to healthcare services', $65 \%$ of male respondents agreed that this would be a feature of achieving gender equality compared with $79 \%$ of female respondents.
- The extent to which we are 'doing well' in achieving gender equality in various aspects of Aotearoa's society (e.g., the home). For example, 59\% of male respondents believed we are 'doing well' in achieving gender equality in the home compared with $41 \%$ of females.
- The population groups that are disadvantaged by gender inequality in Aotearoa New Zealand. Male respondents were significantly less likely to identify 'women generally' as being disadvantaged by gender inequality compared with female respondents ( $27 \%$ and $50 \%$ respectively).

5. Despite these differences of opinion between male and female respondents, there has been some positive movement in other areas between 2019 and 2023 for all respondents. For example, in terms of:

- A reduction in some negative social indicators. One-third of all respondents in 2019 (32\%) believed there would be a reduction in the suicide rate when gender equality was achieved, and this has now increased to $41 \%$. Similarly, there would be a reduction in sexual violence (from $39 \%$ in 2019 to 45\% in 2023) and a reduction in domestic violence (from 42\% in 2019 to 47\% in 2023).
- On a more positive note, more respondents this year believed there would be more stories about women's sport when gender equality was achieved (from 51\% in 2019 to 59\% in 2023).
- Furthermore, significantly more respondents this year also believed that, when gender equality was achieved, women would have improved access to healthcare services (from 54\% in 2019 to $72 \%$ in 2023 ), there would be more equal sharing of household chores between men and women (from 63\% in 2019 to $84 \%$ in 2023) and there would be more equal sharing of childcare responsibilities between men and women (from 68\% in 2019 to $86 \%$ in 2023).

6. While most respondents considered the household chores, school subjects and occupations covered by the survey as being 'suitable' for all genders, there has been little improvement between 2019 and 2023, with some continuing to think they are 'more suitable' for either men or women. These include:

- Opinions about who are 'better suited' for particular household chores. For example, $21 \%$ of male respondents considered 'cooking meals' to be better suited to females compared with $13 \%$ of female respondents.
- Opinions about the 'suitability' of school subject topics. For example, 31\% of male respondents considered 'fashion and textile technology' to be better suited to female students compared with $19 \%$ of female respondents.
- Opinions about the 'suitability' of particular jobs/occupations. For example, 33\% percent of male respondents considered being a 'nurse' was better suited to females compared with $16 \%$ of female respondents.

7. Opinions about the way men are supposed to react in certain situations also remain unchanged between 2019 and 2023, or has gone backward. Again, male and female respondents have different opinions; for example:

- $25 \%$ of all respondents in 2023 agreed that 'a man who doesn't fight back when he's pushed around will lose respect as a man' ( $37 \%$ of male respondents were more likely to state this compared with $13 \%$ of female respondents). This was $22 \%$ in 2019.
- $13 \%$ of all respondents in 2023 agreed that 'hitting out is an understandable response for a man when his wife or girlfriend tries to end a relationship' (19\% of male respondents were more likely to state this compared with 7\% of female respondents). This was 9\% in 2019.

8. Similarly, opinions about rape also remain unchanged between 2019 and 2023, or have gone backward. Again, male and female respondents have different opinions; for example:

- $33 \%$ of all respondents in 2023 agreed that 'false rape accusations are common' ( $41 \%$ of male respondents were more likely to state this compared with $26 \%$ of female respondents). This was $35 \%$ in 2019.
- Overall, $30 \%$ of all respondents in 2023 agreed that 'rape happens when a man's sex drive is out of control' ( $36 \%$ of male respondents were more likely to state this compared with $25 \%$ of female respondents). This was $25 \%$ in 2019.

9. $\mathbf{7 4 \%}$ of all respondents agreed that online harassment is a serious problem in Aotearoa New Zealand.

- However, much fewer respondents agreed that 'women are more exposed to online harassment than men' (63\% of female respondents compared with $57 \%$ of male respondents).
- Despite this, significantly more female respondents agreed that this has 'an effect on how women are treated in real life' ( $76 \%$ compared with $66 \%$ of male respondents).


## Key findings relating to sexual diversity

10. $76 \%$ of all respondents agreed they would be comfortable with a gay or bisexual man being 'part of their immediate family' (81\% with a lesbian or bisexual woman).
The level of acceptance of gay and bisexual men and lesbian and bisexual women in various situations, ranging from 'being part of their immediate family' to 'being their manager', has not changed between 2019 and 2023.
In contrast, in the same period, there has been a significant increase in the percentage of respondents stating they would be comfortable with transgender men, transgender women and non-binary gender people. For example, in terms of 'being part of their immediate family':

- $74 \%$ stated they would be comfortable with a transgender man compared with $65 \%$ in 2019.
- $75 \%$ stated they would be comfortable with a transgender woman compared with $63 \%$ in 2019.

11. $\mathbf{2 3 \%}$ of all respondents believed lessons about 'healthy relationships, including consent' should commence with children in Year 0-6.
In the 4 years between 2019 and 2023, significantly more respondents reported that lessons about 'healthy relationships, including consent' and 'sexual diversity' should be taught to younger year groups. For example, in 2019, $13 \%$ of respondents felt that lessons about 'healthy relationships, including consent' should commence with children in Years 0-6 (and older year groups) and this is now almost double at $23 \%$.

In terms of lessons in 'gender diversity', significantly more respondents are now of the opinion that lessons about this topic should commence with children in Years 9-11 (and older year groups) than was the case in 2019 ( $23 \%$ in 2019 compared with $31 \%$ in 2023).

## Conclusion

In the four years since 2019, a significantly higher percentage of respondents believe that gender equality has 'for the most part been achieved' (from $42 \%$ to $48 \%$ in 2023). While this is a notable result, it also means that one in every two respondents do not believe it's been achieved, or it is still in progress.

This is especially the opinion of female respondents; $60 \%$ of whom believed gender equality has not 'for the most part been achieved' or is still in progress (compared with 43\% of male respondents).

In fact, as was the case in 2021 and compared with male respondents, female respondents are less impressed with the current status quo. For example, they were significantly:

- Less likely than male respondents to believe that we're making 'good progress' towards gender equality.
- More likely than any other group in the population to state that 'women generally' are disadvantaged by gender inequality.
- More likely to state that women are targeted by online harassment and that rape myths persist.

Taken as a whole, this latest survey confirms that there is still a significant way to go before we can genuinely say that gender equality in Aotearoa New Zealand has been achieved.

## Section 1: This year's results

## About this section

In this section, we provide the results to the survey questions, identifying differences by gender. Please access the online e-reporting tool to view results by age and ethnicity. The survey questions:

- Defined what respondents understood by the term 'gender equality'.
- Measured the extent to which respondents believed 'gender equality is a fundamental right' and 'has for the most part been achieved in Aotearoa New Zealand'.
- Identified respondents' opinions about the progress being made to achieve gender equality in various areas of life and society.
- Identified respondents' opinions about what Aotearoa New Zealand would look like when gender equality had been achieved.
- Identified respondents' opinions about gender in terms of responsibility for household chores, the suitability of school subjects and the suitability of occupations.
- Identified respondents' opinions about rape myths and stories, and online harassment.
- Identified respondents' opinions about gender diversity.


## Eight out of every 10 respondents this year believed that gender equality is a fundamental right

Overall, $81 \%$ of all respondents agreed that 'Gender equality in Aotearoa New Zealand is a fundamental right'.

The figure to the right shows that, in statistically significant terms, male and female respondents agreed to the same extent.

Figure 1: Agreement-disagreement that gender equality in Aotearoa New Zealand is a fundamental right


## While male and female respondents for the most part defined 'gender equality' in the same way, there are subtle, but important differences

An open-ended question was asked in order to establish what people understood by the term 'gender equality'. The response was subsequently coded by key themes and the results presented on this page are the themes for male respondents that were most frequently mentioned, together with examples of how they were expressed:

- Equal rights and opportunities for both males and females.
"Equal opportunities for males \& females. Ability, regardless of sex, should be rewarded."
"Gender equality means that everyone has equal rights, including but not limited to education, employment, political participation, economic opportunity and decision-making rights. Whether male or female, everyone should have an equal opportunity to pursue their dreams and goals."
- Respect for all genders and treating them fairly.
"We should respect each other's gender and accept the gender that person wants to be known as."
- Advocacy for equal pay and equal treatment in the workplace.
"Men and women should get the same pay for the same job and should be treated equally in every aspect of life."

The themes that were most frequently mentioned by female respondents were as follows. Note the differences between these and those for males:

- Equal rights and opportunities for both males and females
"Women have the same rights to do what they want as men. If the man wants to stay home and look after the children so the woman can work that is okay."
- Respect for all genders and treating them fairly.
"That all situations are treated evenly, and women and men get the same opportunities and fairness. Including pay and responsibilities in life. Stop putting up glass ceilings for women!"
- Acceptance of diverse gender identities.
"Gender equality to me means that all people of diverse and non-binary genders have equal rights in all social settings and are able to pursue the same opportunities and have the same freedom of choice in all aspects of their life."
- Equal treatment.
"Gender equality to me means everything is the same for both genders e.g. If a boy can play rugby so can a girl. A man can work in construction so can a female."
- Non-discrimination.
"All genders take part in all aspects of life without gender discrimination.
- Shared responsibilities.
"Both genders have the same chances as one another. Life is shared equally."


## One out of every two respondents this year believed gender equality has already been achieved for the most part

Reflecting male and female respondents slightly different definitions of 'gender equality', are the results to the three statements on the right:

- More male respondents agreed that 'gender equality has been achieved for the most part in Aotearoa New Zealand' (57\% of male respondents agreed with this compared with $40 \%$ of female respondents).
- More male respondents also agreed that 'gender equality has gone too far in Aotearoa New Zealand' (30\% cf. 13\%).
- In comparison, slightly more female respondents agreed that 'Sexism is still a significant issue in Aotearoa New Zealand' (62\% of female respondents agreed with this compared with $56 \%$ of male respondents).

Figure 2: Agreement about gender equality in Aotearoa New Zealand


## We're making good progress in some areas, less so in others

To a certain degree, all respondents said they believed we are making good progress in achieving gender equality in Aotearoa New Zealand, in various areas of life and society. In fact, one half or more of all respondents said they believed we are making good progress in:

- In Parliament ( $60 \%$ of all respondents considered we are doing well in this area).
- In the health system (55\%).
- In the education system (54\%).
- In the mass media (53\%).
- In sports (51\%).
- In the home (50\%).

However, significantly fewer felt that we are doing poorly; particularly:


- In senior management ( $29 \%$ of all respondents considered we are doing poorly in this area).
- In the workplace (25\%).
- In the Armed Forces (24\%).

Compared with female respondents, male respondents were more likely to state they believed we are making good progress in all areas. Perhaps this reflects their greater belief that, 'gender equality has been achieved for the most part in Aotearoa New Zealand'.

The largest differences between male and female respondents are in terms of the following (these are in descending order, with those with the largest relative differences first):

- In the workplace ( $61 \%$ of male respondents believed this compared with $39 \%$ of female respondents, a relative difference of $56 \%$ ).
- In the home ( $59 \%$ cf. $41 \%$; a relative difference of $44 \%$ ).
- In sports ( $60 \%$ cf. 42\%; a relative difference of $43 \%$ ).
- In the education system ( $64 \% \mathrm{cf} 45 \$.$% ; a relative difference of 42 \%$ ).
- In Parliament ( $70 \%$ of cf. $50 \%$; a relative difference of $40 \%$ ).
- In the mass media ( $62 \% \mathrm{cf} 45 \$.$% ; a relative difference of 38 \%$ ).
- In the health system ( $63 \% \mathrm{cf} 47 \$.$% ; a relative difference of 34 \%$ ).

Figure 3: Opinions about the progress being made in achieving gender equality (results shown indicate the percentage of respondents reporting that New Zealand is doing 'well' in each area of society)


# Male and female respondents had different opinions when asked what Aotearoa New Zealand would look like when gender equality was achieved 

However, compared with female respondents, male respondents were less likely to agree with all aspects. For example (these are in descending order, with those with the largest relative differences first):

- There would be more women in Parliament ( $51 \%$ of male respondents agreed with this compared with $64 \%$ of female respondents; a relative difference of $25 \%$ ).
- There would be more women in senior management positions ( $62 \%$ cf. $76 \%$; a relative difference of $23 \%$ ).
- There would be less pressure on women to be physically attractive ( $48 \% \mathrm{cf} 58 \$.$% ; a relative difference of$ 21\%).
- There would be less pressure on women to have a certain body shape ( $49 \% \mathrm{cf} .58 \%$; a relative difference of 19\%).
- Women would have improved access to abortion services ( $63 \% \mathrm{cf} 72 \$.$% ; a relative difference of 14 \%$ ).
- Women in employment would receive the same pay as men ( $75 \%$ cf. $85 \%$; a relative difference of $13 \%$ ).
- Women would have improved job/career opportunities ( $73 \% \mathrm{cf} 81 \$.$% ; a relative difference of 11 \%$ ).
- Women would have improved access to healthcare services ( $69 \% \mathrm{cf} 75 \$.$% ; a relative difference of 9 \%$ ).


## What would achieving gender equality look like?



## Male and female respondents also had different opinions when asked what some of Aotearoa New Zealand's key social metrics would look like if gender equality was achieved

Interestingly, male respondents were more likely to agree than female respondents with most aspects. For example (these are in descending order, with those with the largest relative differences first):

- A reduction in the rates of sexual violence ( $49 \%$ of male respondents agreed with this compared with $42 \%$ of female respondents; a relative difference of $17 \%$ ).
- A reduction in the rates of domestic violence ( $50 \% \mathrm{cf} 43 \$.$% ; a$ relative difference of $16 \%$ ).
- A reduction in alcohol and drug abuse ( $40 \%$ cf. $35 \%$; a relative difference of $14 \%$ ).

Figure 5: Opinions about the impact of achieving gender equality on social metrics (results shown indicate the percentage of respondents agreeing)


Male respondents were less likely to agree that there would be, 'more stories about women's sports' ( $57 \%$ compared with $62 \%$ of female respondents; a relative difference of $9 \%$ ).

# Do New Zealanders have particular opinions about the genders? 

## In general, all respondents considered all activities to be suited to both males and females.

However, male respondents were less likely to state this than female respondents, and more likely to identify some activities as being more suited to males or females.

Figure 6: Opinions about household chores being suited to genders



The boys \& men in a home
The girls \& women in a home
All genders in a home
Don't know

For example, male respondents were more likely to identify the following activities as better suited to females:

- Cooking meals ( $21 \%$ of male respondents considered this to be better suited to females compared with $13 \%$ of female respondents).
- Looking after children (13\% cf. 9\%).

Male respondents were also more likely to identify the following activities as better suited to males (these are in descending order, with those with the largest relative differences first):

- Disciplining the children ( $8 \%$ of male respondents considered this to be better suited to males compared with $2 \%$ of female respondents; a relative difference of $300 \%$ ).
- Bringing in the household income (17\% cf. 6\%; a relative difference of $183 \%$ ).
- Fixing internet and IT problems (29\% cf. 11\%; a relative difference of 164\%).
- Putting the rubbish out ( $33 \%$ cf. 15\%; a relative difference of $120 \%$ ).
- Driving for family outings (24\% cf. 11\%; a relative difference of 118\%).
- Mowing the lawn (45\% cf. 28\%; a relative difference of $61 \%$ ).



## In general, all respondents considered all school subjects to be suited to both male and female students

However, male respondents were again less likely to state this than female respondents, and more likely to identify some subjects as being more suited to male or female students.

Figure 7: Opinions about the suitability of school subjects for all genders


For example, male respondents were more likely to identify the following subjects as better suited to female students (these are in descending order, with those with the largest relative differences first):

- Accounting ( $7 \%$ of male respondents considered this subject to be better suited to female students compared with $1 \%$ of male respondents; a relative difference of $600 \%$ ).
- Visual art/Photography ( $10 \%$ cf. $3 \%$; a relative difference of $233 \%$ ).
- Food technology (15\% cf. 7\%; a relative difference of 114\%).
- Fashion and textiles technology ( $31 \%$ cf. $19 \%$; a relative difference of $63 \%$ ).

Male respondents were also more likely to identify the following subjects as better suited to male students (these are in descending order, with those with the largest relative differences first):

- Maths ( $10 \%$ cf. $1 \%$ ). ( $10 \%$ of male respondents considered this subject to be better suited to male students compared with $1 \%$ of female respondents; a relative difference of $900 \%$ ).
- Physics ( $11 \%$ cf. $3 \%$; a relative difference of $267 \%$ ).
- Physical education ( $12 \%$ cf. 3\%' a relative difference of 233\%).
- Materials technology (metal work/woodwork) (30\% cf. 17\%; a relative difference of 76\%).


## In general, all respondents considered all occupations to be suited to both males and females

However, male respondents were less likely to state this compared with female respondents, and more likely to identify some occupations as being more suited to males or females.

Figure 8: Opinions about jobs and roles being suited to all genders



0\%

For example, male respondents were more likely to identify the following occupations as better suited to females (these are in descending order, with those with the largest relative differences first):

- Nurse ( $33 \%$ of male respondents considered this to be better suited to females compared with $16 \%$ of female respondents; a relative difference of 106\%).
- Teacher ( $13 \%$ cf. $7 \%$; a relative difference of $86 \%$ ).
- Hairdresser ( $27 \%$ cf. $16 \%$; a relative difference of $69 \%$ ).
- Social worker (19\% cf. 12\%; a relative difference of 58\%).
- Retail assistant (16\% cf. 8\%; a relative difference of $100 \%$ ).

Male respondents were also more likely to identify the following occupations as better suited to males (these are in descending order, with those with the largest relative differences first):

- Leadership roles/bosses ( $13 \%$ of male respondents considered this to be better suited to males compared with $5 \%$ of female respondents; a relative difference of $160 \%$ ).
- Engineer ( $26 \%$ cf. 16\%; a relative difference of $63 \%$ ).
- Farmer ( $27 \%$ cf. $19 \%$; a relative difference of $42 \%$ ).
- The Armed Forces ( $28 \%$ cf. $21 \%$; a relative difference of $33 \%$ ).
- Builder ( $40 \%$ cf. $33 \%$; a relative difference of $30 \%$ ).


# In general, all respondents considered all personal characteristics to be important to both males and females, or not necessarily important to any gender 

However, male respondents were again less likely to state this compared with female respondents, and more likely to identify some characteristics as being more important to males or females.

For example, male respondents were more likely to identify the following characteristics as more important for females (these are in descending order, with those with the largest relative differences first):

- Being physically attractive ( $18 \%$ of male respondents considered this to be important for females compared with $9 \%$ of female respondents; a relative difference of $100 \%$ ).
- Being caring ( $16 \%$ cf. $9 \%$; a relative difference of $78 \%$ ).
- Being able to cry in front of friends (19\% cf. 11\%; a relative difference of $73 \%$ ).

Male respondents were also more likely to identify the following characteristics as more important for males (these are in descending order, with those with the largest relative differences first):

- Being able to stand up for themselves (9\% of male respondents considered this to be a more important characteristic for males compared with 3\% of female respondents; a relative difference of 200\%).
- Being funny (10\% cf. 5\%; a relative difference of 100\%).
- A well-paying job (13\% cf. 7\%; a relative difference of $86 \%$ ).
- Being sporty ( $14 \%$ cf. $8 \%$; a relative difference of $75 \%$ ).
- Being in charge ( $16 \%$ cf. 10\%; a relative difference of $60 \%$ ).
- Being able to put a brave face on in public (14\% cf. 7\%; a relative difference of 100\%).

Figure 9: Opinions about the importance of personal attributes to all genders


## In general, all respondents shared the same views in terms of social norms

However, male respondents were again less likely to agree than female respondents with all social norms.

For example, male respondents were more likely to agree with the following compared with female respondents (these are in descending order, with those with the largest relative differences first):

- Showing physical or emotional weakness makes a man less of a man ( $23 \%$ of male respondents agreed with this compared with $6 \%$ of female respondents; a relative difference of $283 \%$ ).
- A man who doesn't fight back when he's pushed around will lose respect as a man ( $37 \%$ cf. $13 \%$; a relative difference of $185 \%$ ).
- Hitting out is an understandable response for a man when his wife or girlfriend tries to end a relationship ( $19 \%$ cf. 7\%; a relative difference of 171\%).
- Fathers should have more say than mothers in making family decision ( $20 \%$ cf. $8 \%$; a relative difference of $50 \%$ ).
- People must work full time if they want to progress in their career ( $55 \%$ cf. 42\%; a relative difference of $31 \%$ ).

In contrast, male respondents were less likely to agree with the following compared with female respondents (these are in descending order, with those with the largest relative differences first):

- A woman should have the right to choose whether or not she has an abortion (74\% of male respondents agreed with this compared with $82 \%$ of female respondents; a relative difference of $11 \%$ ).
- Contraception is the responsibility of both men and women ( $84 \%$ cf. 90\%; a relative difference of 7\%).
- Mothers and fathers should equally share the responsibility for raising their children (87\% cf. $92 \%$; a relative difference of 6\%).



## In general, all respondents shared the same views in terms of what girls and boys could and could not do

However, male respondents were less likely to agree than female respondents on some aspects. For example, male respondents were less likely to agree with the following compared with female respondents (these are in descending order, with those with the largest relative differences first):

- It's ok for boys to play with dolls ( $50 \%$ of male respondents agreed with this compared with $80 \%$ of female respondents; a relative difference of $60 \%$ ).
- It's ok for boys to play netball (77\% cf. 87\%; a relative difference of $13 \%$ ).
- Girls should have the same freedom as boys ( $87 \%$ cf. $91 \%$; a relative difference of $5 \%$ ).
- It's alright for a girl to want to play rough sports like rugby ( $84 \% \mathrm{cf} 88 \$.$% ; a relative difference of 5 \%$ ).

In addition, male respondents were also more likely to agree with the following (these are in descending order, with those with the largest relative differences first):

- Boys are better leaders than girls (23\% of male respondents agreed with this compared with $7 \%$ of female respondents; a relative difference of 229\%).
- More encouragement in a family should be given to sons to go to university than daughters (18\% cf. $7 \%$; a relative difference of $157 \%$ ).

Figure 11: Opinions about what boys, girls and all genders can and cannot do (results shown indicate the percentage of respondents agreeing)


## In general, all respondents shared the same views in terms of online harassment (including social media)

Although most male and female respondents agreed that, 'online harassment is a serious problem' ( $74 \%$ agreed overall), fewer agreed that, 'women are exposed to more harassment online than men' ( $60 \%$ ).

However, male respondents were less likely to agree that, 'online harassment has an effect on how women are treated in real life' ( $66 \%$ of male respondents compared with $76 \%$ of female respondents). They were also less likely to agree that women more than men are exposed to online harassment ( $63 \%$ of male respondents compared with 57\% of female respondents).

Figure 12: Opinions about online harassment (results shown indicate the percentage of respondents agreeing)


## Male respondents were more likely to agree than female respondents about rape myths and stories

For example, male respondents were more likely to agree with the following compared with female respondents (these are in descending order, with those with the largest relative differences first):

- If someone is willing to 'make out', then it's no big deal if the other person pushes them a little further and has sex ( $18 \%$ of male respondents agreed with this compared with $4 \%$ of female respondents; a relative difference of $350 \%$ ).
- If someone is raped when they're drunk, they're at least partly responsible for what happens ( $24 \%$ cf. $8 \%$; a relative difference of $200 \%$ ).
- False rape accusations are common ( $41 \%$ cf. $26 \%$ ).
- Rape happens when a man's sex drive is out of control ( $36 \%$ cf. 25\%; a relative difference of $44 \%$ ).

Figure 13: Agreement-disagreement with statements relating to Aotearoa New Zealand society's opinions about rape myths (results shown indicate the percentage of respondents agreeing)


Male respondents were also less likely to disagree with the following:

- You can't really call it rape if someone doesn't physically fight back (74\% of male respondents disagreed with this compared with $90 \%$ of female respondents).


## Do New Zealanders have particular opinions about gender diversity?

# Male and female respondents had different levels of comfort with gay and bisexual men, and lesbian and bisexual women, in certain situations 

However, male respondents were less likely to be comfortable than female respondents regarding all situations. The following comparisons are indicative of the extent to which male respondents would be comfortable with gay and bisexual men in various situations compared with the extent to which women respondents would be comfortable with lesbian and bisexual women in the same situations (these are in descending order, with those with the largest relative differences first):

- Becoming parents (64\% of male respondents stated they would be comfortable with a gay or bisexual man in this situation compared with $82 \%$ of female respondents who stated they would be comfortable with a lesbian or bisexual women in the same situation; a relative difference of $27 \%$ ).

> Gay \& bisexual men

Lesbian \& bisexual women
Becoming parents

100\%

- As your doctor (66\% cf. 83\%; a relative difference of 26\%).
Gay \& bisexual men
Lesbian \& bisexual women
As your doctor
- Part of your immed. family ( $70 \% \mathrm{cf} 85 \$.$% ; rel. diff. 21 \%$ ).

- As your teacher (70\% cf. 85\%; rel. diff. 21\%).

- As PM of New Zealand (71\% cf. 83\%; rel. diff. 17\%).


Figure 14: Levels of acceptance of gender and sexually diverse people (results shown indicate the percentage of respondents indicating they would be comfortable in each situation)


## Male and female respondents had different levels of comfort with trans men, and trans women, in the same situations

However, male respondents were less likely to be comfortable than female respondents in regard to all situations.

Figure 15: Levels of acceptance of gender and sexually diverse people (results shown indicate the percentage of respondents indicating they would be comfortable in each situation)



The following comparisons between male and female respondents are indicative of the extent to which male respondents would be comfortable with trans men in various situations compared with the extent to which female respondents would be comfortable with trans women in the same situations (these are in descending order, with those with the largest relative differences first):

- As Prime Minister of New Zealand ( $61 \%$ of male respondents stated they would be comfortable with a trans man in this situation compared with $78 \%$ of female respondents; relative difference of $28 \%$ ).
- Becoming parents ( $62 \%$ cf. $79 \%$; a relative difference of $27 \%$ ).
- As your teacher ( $64 \%$ cf. $80 \%$; a relative difference of $25 \%$ ).
- As one of your work colleagues ( $67 \%$ cf. $83 \%$; a relative difference of $24 \%$ ).
- As your doctor ( $64 \%$ cf. $78 \%$; a relative difference of $22 \%$ ).
- Part of your immediate family (67\% cf. 81\%; a relative difference of $21 \%$ ).
- As your manager ( $66 \%$ cf. $80 \%$; a relative difference of $21 \%$ ).
- As one of your friends ( $68 \%$ cf. $80 \%$; a relative difference of $18 \%$ ).
- As one of the people you play sport with ( $63 \%$ cf. $74 \%$; a relative difference of $17 \%$ ).
- A captain of a New Zealand sports team ( $63 \%$ cf. $73 \%$ ); a relative difference of $16 \%$.


## 'Women generally' were most frequently identified as being disadvantaged by 'gender equality'

When respondents were asked which specific groups of the population were disadvantaged by gender inequality in Aotearoa New Zealand, 17\% stated no groups were disadvantaged and another 27\% said they 'didn't know'. This is a total of 44\%.

Over one-third (39\%) identified 'women generally' as being disadvantaged; three times as many as 'men generally' (12\%). Specific groups of women were also mentioned; most frequently, lesbian women, trans gender women and women of colour.

There were significant differences by male and female respondents:

- Twenty-seven percent of male respondents identified 'women generally' as being disadvantaged by gender

Figure 16: Opinions about groups in Aotearoa New Zealand society that are disadvantaged by gender inequality (results shown indicate the percentage of respondents indicating they would be comfortable in each situation)

inequality, but this was about one-half less than female respondents (50\%).

- Seventeen percent of male respondents identified 'men generally' as being disadvantaged, twice as many as female respondents (8\%).


# Most respondents indicated that children should be taught lessons in schools and kura about 'healthy relationships', 'gender diversity' and 'sexual diversity’ 

However, roughly one in every five indicated that gender diversity (21\%) and sexual diversity (19\%) should not be taught, regardless of age. Another 10\% or so 'didn't know' in either case. This compares with 7\% of respondents indicating that 'healthy relationships' should not be taught and $6 \%$ not knowing.

Over one-half of all respondents (56\%) indicated that lessons on 'healthy relationships' should commence during the primary school years (Years 0-8) and $44 \%$ on 'gender diversity'. A significantly lower percentage (32\%) indicated that lessons on 'sexual diversity' should commence in these early years of school.

Male respondents were more conservative in their views than female respondents. For example:

- In terms of lessons on 'healthy relationships', $45 \%$ of male respondents indicated that these should commence in the primary school years, compared with $67 \%$ of female respondents.
- In terms of lessons on 'gender diversity’ (35\% cf. 52\%).
- In terms of lessons on 'sexual diversity' ( $27 \%$ cf. 37\%).

Figure 17: Opinions about which age group to commence teaching healthy relationships (results shown indicate the percentage of respondents indicating at each age group)


## Section 2: This year's results compared with 2019 and 2021 results

## About this section

In this section, we provide this year's results to all questions and where possible, compare them with the results to the same questions in 2019 and 2021.

## In all three of the most recent survey years (i.e. 2019, 2021 and 2023), most respondents have agreed that gender equality is a fundamental right

In statistical terms, this percentage has not changed significantly, remaining at 79-81\%.

However, across the same period, the percentage disagreeing has increased, although this is only currently at $6 \%$. This increase has come from the percentage of respondents giving a neutral response (i.e., neither agreeing nor disagreeing), which has decreased from $14 \%$ in 2019 to $8 \%$ in 2023.

Table 1: Agreement-disagreement that gender equality is a fundamental right

|  | Unweighted base $=$ | 2023 <br> Total <br> 1,250 <br> $\%$ | 2021 <br> Total <br> 1,250 <br> $\%$ |
| :--- | :---: | :---: | :---: |
| Agree | 81 | 2019 <br> Total <br> 1,276 <br> $\%$ |  |
| Neutral | 8 | 79 | 79 |
| Disagree | 6 | 10 | 14 |
| Don't know | 4 | 6 | 3 |

Note: Total may not add to 100 percent exactly due to rounding.

## Across the five years covered by the three most recent surveys, the percentage of respondents agreeing that gender equality has 'for the most part been achieved' has increased

This increase, from 42\% in 2019 to $48 \%$ in 2023, is matched by a decrease across the same period in the percentage disagreeing with this proposition; from 29\% in 2019 to $24 \%$ in 2023. Note, however, that the percentage disagreeing increased significantly in 2021 to $32 \%$.

Table 2: Agreement-disagreement that gender equality has been achieved for the most part in Aotearoa New Zealand

|  | Unweighted base $=$ | 2023 <br> Total <br> 1,250 <br> $\%$ | 2021 <br> Total <br> 1,250 <br> $\%$ |
| :--- | :---: | :---: | :---: |
| Agree | $\Delta 48$ | 2019 <br> Total <br> 1,276 <br> $\%$ |  |
| Neutral | 19 | 40 | 42 |
| Disagree | -24 | 32 | 22 |
| Don't know | 8 | 8 | 29 |

Note: Total may not add to 100 percent exactly due to rounding.

## A comparison between the results for 2019 and 2023 points to the fact that there is a general belief that Aotearoa New Zealand is making good progress in achieving gender equality

Relatively-speaking, the most progress is being seen in the following five areas of our life and society:

- In senior management (from 32\% in 2019 to 41\% in 2023; a relative increase of $28 \%$ ).
- In advertising (from $38 \%$ in 2019 to $48 \%$ in 2023; a relative increase of 26\%).
- In the workplace (from 41\% in 2019 to 49\% in 2023; a relative increase of 20\%).
- In sports (from 43\% in 2019 to 51\% in 2023; a

Table 3: Opinions about the progress being made in achieving gender equality

| Unweighted base $=$ | 2023 <br> Total <br> 1,250 <br> $\%$ | 2021 <br> Total <br> 1,250 <br> $\%$ | 2019 <br> Total <br> 1,276 <br> $\%$ |
| :---: | :---: | :---: | :---: |
| In Parliament | $\Delta 60$ | 62 | 56 |
| In the health system | $\Delta 55$ | 54 | 50 |
| In the education system | $\Delta 54$ | 54 | 48 |
| In mass media | 53 | 55 | 50 |
| In sports | $\Delta 51$ | 52 | 43 | relative increase of 19\%).

Note: Total does not add to 100 percent because of multiple response
Note: Percentage rating each area with a 5,6 or 7 , indicating that New Zealand is doing well in terms of achieving gender equality in this area.

- The justice system (from 37\% in 2019 to 44\% in 2023; a relative increase of 19\%).

Table 3: Opinions about the progress being made in achieving gender equality (continued)

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,276 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| In the home | - 50 | 51 | 45 |
| In the workplace | - 49 | 48 | 41 |
| In advertising | - 48 | 45 | 38 |
| In the justice system | - 44 | 45 | 37 |
| In the welfare system | - 43 | 44 | 37 |
| In senior management | - 41 | 39 | 32 |
| In the Armed Forces | 38 | 37 | 35 |

Note: Total does not add to 100 percent because of multiple response.
Note: Percentage rating each area with a 5,6 or 7 , indicating that New Zealand is doing well in terms of achieving gender equality in this area.

## Opinions about what Aotearoa New Zealand would look like when gender equality has been achieved have been developing

Comparisons between the 2021 and 2023 surveys are made here because this question used a different response scale in 2019. The most significant differences in relative terms are as follows:

- Women would have improved access
to healthcare services (from 54\% in 2021 to $72 \%$ in 2023; a relative increase of 33\%).
- There would be more equal sharing of household chores between men and women (from 63\% in 2021 to 84\% in 2023; a relative increase of 31\%).
- There would be more equal sharing of childcare responsibilities between men and women (from 68\% in 2021 to $86 \%$ in 2023; a relative increase of 26\%).
- Women would have improved access to abortion services (from 54\% in 2021 to 68\% in 2023; a relative increase of 26\%).
- Women would have improved job/career opportunities (from 68\% in 2021 to 77\% in 2023; a relative increase of 13\%).
- New Zealanders would value unpaid work more highly (from 51\% in 2021 to 58\% in 2023; a relative increase of $16 \%$ ).
- Women in employment would receive the same pay as men (from $75 \%$ in 2021 to $80 \%$ in 2023; a relative increase of $7 \%$ ).

Table 4: Opinions about the positive impacts of achieving gender equality (results shown indicate the percentage of respondents agreeing)

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ |
| :---: | :---: | :---: |
| There would be more equal sharing of childcare responsibilities between men and women | - 86 | 68 |
| There would be more equal sharing of household chores between men and women | - 84 | 63 |
| Women in employment would receive the same pay as men | - 80 | 75 |
| Women would have improved job/career opportunities | - 77 | 68 |
| Women would have improved access to healthcare services | - 72 | 54 |
| There would be more women in senior management positions | 69 | 65 |
| Women would have improved access to abortion services | - 68 | 54 |
| New Zealanders would value unpaid work more highly | - 58 | 51 |
| There would be more women in Parliament | - 58 | 50 |
| There would be less pressure on women to have a certain body shape | 54 | nm |
| There would be less pressure on women to be physically attractive | 53 | nm |

## Opinions about what Aotearoa New Zealand would look like when gender equality has been achieved can be seen in opinions about a reduction in some negative social indicators

In the two years between 2021 and 2023, significantly more respondents have noted that there would be:

- A reduction in the suicide rate (from 32\% in 2021 to 41\% in 2023; a relative increase of 28\%).
- More stories about women's sports (from 51\% in 2021 to 59\% in 2023; a relative increase of 16\%).
- A reduction in the rates of sexual violence (from 39\% in 2021 to $45 \%$ in 2023; a relative increase of 15\%).
- A reduction in the rates of domestic violence (from 42\% in 2021 to 47\% in 2023; a relative increase of 12\%).

Table 5: Opinions about the impact of achieving gender equality on negative consequences (results shown indicate the percentage of respondents agreeing)

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ |
| :---: | :---: | :---: |
| More stories about women's sports | 59 | 51 |
| Less gender stereotyping in the media | 57 | 54 |
| A reduction in the rates of domestic violence | - 47 | 42 |
| A reduction in the rates of sexual violence | - 45 | 39 |
| A reduction in the suicide rate | - 41 | 32 |
| A reduction in alcohol and drug abuse | 37 | 33 |

Note: Total does not add to 100 percent because of multiple response Note: Percentage rating each statement with a 4 or 5 , indicating agreement with the statement..

## Opinions about the suitability of household tasks for the genders remain unchanged

A question about who within a household should be responsible for a range of household tasks was asked in this year's survey and in 2019. A comparison of the results between these two years shows that respondents' opinions have not changed.

In both years, all tasks were considered to be suitable for all genders, from $59 \%$ for mowing the lawns to $88 \%$ for looking after the children (2023 figures). However, where there was a difference of opinion - either in favour of the task being more suited to men or more suited to women - in most cases, the percentage thinking this has also not changed.

For example:

- Mowing the lawn (in 2019 34\% considered this to be more suited to men and in 2023 this is $36 \%$ ).
- Putting the rubbish out (in 2019 21\% considered this to be more suited to men and in 2023 this is 24\%).
- Cooking meals (in 2019 12\% considered this to be more suited to women and in 2023 this is $17 \%$ a significant difference).
- Shopping for food and household groceries (in 2019, 14\% considered this to be more suited to women and in 2023, this is $15 \%$ ).

Table 6: Opinions about household chores being suited to all genders

| Unweighted base = | $\begin{gathered} 2023 \\ \text { More } \\ \text { suited to } \\ \text { men \& } \\ \text { boys } \\ 1,250 \\ \% \end{gathered}$ | 2023 More suited to women \& girls 1,250 $\%$ | $2023$ <br> Suited to all genders $1,250$ <br> \% | 2019 <br> More suited to men \& boys $1,276$ <br> \% | 2019 <br> More suited to women \& girls <br> 1,276 \% | $2019$ <br> Suited to all genders 1,276 \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Looking after the children | 2 | 11 | 88 | 1 | 8 | 89 |
| Disciplining the children | 5 | 4 | 88 | 3 | 4 | 90 |
| Bringing in the household income | 11 | 3 | 84 | 10 | 2 | 87 |
| Shopping for food and household groceries | 4 | 15 | 81 | 2 | 14 | 83 |
| Cleaning the bathroom | 4 | 14 | 81 | 2 | 13 | 83 |
| Cooking meals | 2 | - 17 | 80 | 1 | 12 | 86 |
| Driving for family outings | 18 | 4 | 78 | 15 | 2 | 82 |
| Putting the rubbish out | 24 | 2 | 73 | 21 | 3 | 75 |
| Fixing internet and IT problems | 20 | 4 | 73 | 19 | 3 | 74 |
| Mowing the lawn | 36 | 3 | 59 | 34 | 2 | 6263 |

Note: Total does not add to 100 percent because of multiple response.

## Opinions about the suitability of school subjects for the genders also remain unchanged

A question about the suitability of school subjects for the genders was asked in this year's survey and in 2019. A comparison of the results between these two years shows that respondents' opinions have not changed.

In both years, all subjects were considered to be suitable for all genders, from $72 \%$ for fashion and textile technology to $90 \%$ for accounting ( 2023 figures). However, where there was a difference of opinion - in favour of the subject being more suited to boys or more suited to girls - in most cases, the percentage thinking this has not changed.

Table 7: Opinions about the suitability of school subjects for all genders

For example:

- Metal and wood work (in 2019 24\% considered this to be more suited to boys and in 2023 this is 24\%).
- Fashion and textile technology (in 2019 24\% considered this to be more suited to girls and in 2023 this is $25 \%$ ).

| Unweighted base = | $2023$ <br> More suitable for boys $\begin{gathered} 1,250 \\ \% \end{gathered}$ | 2023 <br> More suitable for girls 1,250 \% | $2023$ <br> Suitable for all genders $1,250$ \% | $2019$ <br> More suitable for boys $1,276$ \% | $2019$ <br> More suitable for girls $1,276$ $\%$ | $2019$ <br> Suitable for all genders $\begin{gathered} 1,276 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting | 5 | 4 | 90 | 3 | 4 | 91 |
| Biology | 3 | 4 | 92 | 2 | 4 | 91 |
| Maths | 5 | 3 | 91 | 4 | 2 | 92 |
| Visual art/ photography | 3 | 7 | 90 | 1 | 6 | 91 |
| Digital technology | 7 | 3 | 90 | 6 | 2 | 91 |
| Physics | 7 | 3 | 88 | 8 | 2 | 88 |
| Food technology | 2 | 11 | 86 | 1 | 8 | 89 |
| Physical education | 7 | 2 | 89 | 6 | 1 | 90 |
| Materials technology (metal work/wood work) | 24 | 3 | 73 | 24 | 2 | 73 |
| Fashion and textiles technology | 2 | 25 | 72 | 1 | 24 | 73 |

Note: Total does not add to 100 percent because of multiple response.

## Respondents' opinions about the suitability of occupations have also remained unchanged

Opinions about the suitability of certain occupations for all genders have also remained unchanged in the six years between 2019 and 2023:

- A person's family doctor and people in leadership roles (bosses) have remained as the top two occupations that most respondents considered suitable for all genders.
- While other occupations were also considered suitable for all genders by most respondents, opinion about the extent to which they are suitable for males and/or females has remained unchanged. For example:
- The occupations most suitable for males are: builder ( $41 \%$ in 2019 and $36 \%$ in 2023); the Armed Forces ( $22 \%$ in 2019 and $24 \%$ in 2023) and farmer ( $25 \%$ in 2019 and $23 \%$ in 2023)
- The occupations most suitable for females are: hairdresser ( $22 \%$ in 2019 and $21 \%$ in 2023); social worker ( $13 \%$ in 2019 and $15 \%$ in 2023), retail assistant ( $11 \%$ in 2019 and 12\% in 2023) and cleaner ( $11 \%$ in 2019 and $12 \%$ in 2023).

Table 8: Opinions about jobs and roles being suited to all genders

| Unweighted base = | $2023$ <br> More suited to men $1,250$ \% | 2023 <br> More suited to women 1,250 \% | $2023$ <br> Suited to all genders $\begin{gathered} 1,250 \\ \% \end{gathered}$ | 2021 <br> More suited to men 1,250 \% | 2021 <br> More suited to women 1,250 \% | $\begin{gathered} 2021 \\ \text { Suited to } \\ \text { all genders } \\ 1,250 \\ \% \end{gathered}$ | 2019 <br> More suited to men 1276 \% | 2019 <br> More suited to women 1276 \% | $2019$ <br> Suited to all genders $1276$ \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Family doctor (i.e. GP) | 4 | 4 | 92 | 5 | 6 | 88 | 3 | 3 | 94 |
| Teacher | 2 | 10 | 88 | 2 | 12 | 84 | 1 | 8 | 89 |
| Leadership roles/bosses | 9 | 3 | 87 | 9 | 5 | 85 | 6 | 2 | 91 |
| Retail assistant | 2 | 12 | 86 | 3 | 15 | 81 | 2 | 11 | 86 |
| Cleaner | 2 | 12 | 86 | 3 | 15 | 80 | 1 | 11 | 86 |
| Social worker | 2 | 15 | 82 | 3 | 16 | 80 | 1 | 13 | 84 |
| Hairdresser | 1 | 21 | 77 | 2 | 22 | 74 | 1 | 22 | 76 |
| Engineer | 21 | 2 | 77 | 24 | 3 | 71 | 20 | 1 | 78 |
| Nurse | 1 | 24 | 74 | 2 | 26 | 70 | 1 | 23 | 75 |
| Farmer | 23 | 3 | 74 | 28 | 2 | 68 | 25 | 1 | 73 |
| The Armed Forces (i.e. Airforce, Army, Navy) | 24 | 2 | 73 | 27 | 3 | 68 | 22 | 1 | 75 |
| Builder | 36 | 2 | 61 | 40 | 1 | 58 | 41 | 1 | 57 |

Note: Total does not add to 100 percent because of multiple response

## 'Being able to stand up for themselves' and 'being caring' are now seen as being more important to all genders

Three-quarters or more of all respondents identified two attributes as being important to all genders; namely, 'being able to stand up for themselves' (82\% of respondents considered this was important to all genders) and 'being caring' (79\%). Significant increases have been recorded by both attributes in comparison to 2019 and 2021.

Although all remaining attributes were also considered important to all genders, this was less so. Consequently, they were considered to be relatively more important for men or women. For example, the following attributes were considered to be relatively more important for men (these are ordered in terms of relative difference):

- A position of power (13\% of respondents considered this attribute to be more important to men in comparison to 3\% for women).
- Being in charge (13\% cf. 3\%).
- Being sporty ( $11 \%$ cf.2\% ).
- A well-paying job (10\% cf.3\%).
- Being able to put on a brave face in public (10\% cf. 3\%).

In comparison, the following attributes were considered to be relatively more important to women (these are ordered in terms of relative difference):

- Being able to cry in front of friends ( $15 \%$ of respondents considered this attribute to be more important to women in comparison to $3 \%$ for men).
- Being physically attractive ( $14 \% \mathrm{cf} 3 \$.$% ).$
- Being caring ( $12 \%$ cf. $2 \%$ ).

Table 9: Opinions about the importance of personal attributes to all genders

| Unweighted base = | 2023 <br> More important for men $\begin{gathered} 1,250 \\ \% \end{gathered}$ | 2023 <br> More important for women $1,250$ $\%$ | $\begin{gathered} 2023 \\ \text { Important } \\ \text { to all } \\ \text { genders } \\ 1,250 \\ \% \end{gathered}$ | $2023$ <br> Not important to any gender 1,250 \% |
| :---: | :---: | :---: | :---: | :---: |
| Being able to stand up for themselves | 6 | 5 | - 81 | 7 |
| Being caring | 2 | 12 | - 79 | 7 |
| A well paying job | 10 | 3 | 66 | 20 |
| Being able to cry in front of friends | 2 | 15 | - 56 | 24 |
| Being funny | 8 | 2 | - 55 | 33 |
| Being in charge | 13 | 3 | 51 | 32 |
| Being able to put on a brave face in public | 10 | 3 | 51 | 33 |
| A position of power | 13 | 2 | -48 | 36 |
| Being sporty | 11 | 2 | 48 | 38 |
| Being physically attractive | 3 | 14 | 38 | 44 |

Note: Total does not add to 100 percent because of multiple response.

Table 9: Opinions about the importance of personal attributes to all genders (continued)

| Unweighted base = | 2021 <br> More important for men 1,250 <br> \% | 2021 <br> More important for women $\begin{gathered} 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Important } \\ \text { to all } \\ \text { genders } \\ 1,250 \\ \% \end{gathered}$ | 2021 Not important to any gender 1,250 $\%$ | 2019 <br> More important for men $1276$ \% | 2019 <br> More important for women $1276$ \% | $\begin{gathered} 2019 \\ \text { Important } \\ \text { to all } \\ \text { genders } \\ 1276 \\ \% \end{gathered}$ | 2019 Not important to any gender 1276 $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Being able to stand up for themselves | 8 | 8 | 73 | 10 | 8 | 6 | 76 | 8 |
| Being caring | 3 | 17 | 70 | 8 | 1 | 16 | 73 | 9 |
| A well paying job | 10 | 4 | 65 | 20 | 13 | 1 | 62 | 22 |
| Being able to cry in front of friends | 4 | 17 | 49 | 26 | 2 | 18 | 45 | 30 |
| Being funny | 8 | 3 | 50 | 36 | 8 | 1 | 51 | 38 |
| Being in charge | 15 | 3 | 49 | 31 | 16 | 2 | 47 | 33 |
| Being able to put on a brave face in public | 13 | 5 | 49 | 30 | 13 | 5 | 48 | 32 |
| A position of power | 15 | 4 | 46 | 33 | 16 | 2 | 43 | 36 |
| Being sporty | 12 | 3 | 45 | 38 | 14 | 1 | 45 | 38 |
| Being physically attractive | 4 | 17 | 40 | 38 | 2 | 20 | 37 | 39 |

Note: Total does not add to 100 percent because of multiple response.

## With respect to a woman's right to choose whether or not to have an abortion, respondents' opinions about social norms have not changed between 2019 and 2023

Three-quarters or more of all respondents agreed with three statements about Aotearoa New Zealand's expectations of men and women:

- Mothers and fathers should equally share the responsibility for raising their children (90\%).
- Contraception is the responsibility of both men and women (87\%).
- A woman should have the right to choose whether or not she has an abortion (78\%).

With the exception of the third statement (which has increased), there has been no change in the level of agreement between 2019 and 2023. This also applies to all the other statements; for example, about one-half of all respondents continue to agree that:

- In New Zealand, women feel pressured to choose between being a good wife/mother or having a professional or business career (55\% agreement).
- People must work full time if they want to progress in their career (48\%).

Furthermore, there continue to be reasonable percentages of respondents who believe:

- A man who doesn't fight back when he's pushed around will lose respect as a man (25\%).
- Showing physical or emotional weakness makes a man less of a man (15\%).
- Fathers should have more say than mothers in making family decisions (14\%).
- Hitting out is an understandable response for a man when his wife or girlfriend tries to end a relationship (13\%).

Table 10: Agreement-disagreement with statements about New Zealand society's expectations of men and women

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,276 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Mothers and fathers should equally share the responsibility for raising their children | 90 | 87 | 89 |
| Contraception is the responsibility of both men and women | 87 | 84 | 85 |
| A woman should have the right to choose whether or not she has an abortion | - 78 | 74 | 72 |
| In New Zealand, women feel pressured to choose between being a good wife/mother or having a professional or business career | 55 | 49 | 54 |
| People must work full time if they want to progress in their career | 48 | 46 | 48 |
| A man who doesn't fight back when he's pushed around will lose respect as a man | 25 | 27 | 22 |
| Showing physical or emotional weakness makes a man less of a man | 15 | 18 | 12 |
| Fathers should have more say than mothers in making family decisions | 14 | 16 | 10 |
| Hitting out is an understandable response for a man when his wife or girlfriend tries to end a relationship | 13 | 17 | 9 |

Note: Total does not add to 100 percent because of multiple response.

Table 11: Opinions about what boys, girls and all genders can and cannot do

| Table 11: Opinions about what boys, girls and all genders can and cannot do |  |  |
| :--- | :---: | :---: |
| Unweighted base $=$ | 2023 <br> Total <br> 1,250 <br> $\%$ | 2019 <br> Total <br> 1,276 <br> $\%$ |
| Girls should have the same freedom as boys | 89 | 86 |
| It's alright for a girl to ask a boy out on a date | 88 | 84 |
| Girls are as smart as boys | 86 | 84 |
| It's alright for a girl to want to play rough sports like <br> rugby | 86 | 82 |
| It's ok for boys to play netball | 81 | 78 |
| It's ok for boys to play with dolls | 66 | 58 |
| Boys are better leaders than girls | 15 | 10 |
| More encouragement in a family should be given to <br> sons to go to university than daughters | 13 | 9 |

Note: Total does not add to 100 percent because of multiple response.

## Respondents' opinions about rape myths and stories have not changed between 2019 and 2023

Agreement with various statements about rape, clearly point to the fact that rape myths continue to be held by some people. Furthermore, the levels of agreement suggest these are not decreasing, but possibly trending upwards. For example:

- False rape accusations are common (33\% agreement).
- Rape happens when a man's sex drive is out of control ( $30 \%$, increased from 25\% in 2019).
- If someone is raped when they're drunk, they're at least partly responsible for what happens (16\%).

Table 12: Agreement-disagreement with statements relating to Aotearoa New Zealand society's opinions about rape myths

| Unweighted base = | $\begin{aligned} & 2023 \\ & \text { Total } \\ & 1,250 \end{aligned}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { Total } \\ & 1,276 \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| False rape accusations are common | 33 | 28 | 35 |
| Rape happens when a man's sex drive is out of control | - 30 | 27 | 25 |
| If someone is raped when they're drunk, they're at least partly responsible for what happens | 16 | 16 | 14 |
| You can't really call it rape if someone doesn't physically fight back | 11 | 11 | 7 |
| If someone is willing to 'make out', then it's no big deal if the other person pushes them a little further and has sex | 11 | 10 | 9 |

Note: Total does not add to 100 percent because of multiple response.

# The level of acceptance of gay and bisexual men and lesbian and bisexual women has not changed between 2019 and 2023, but there are significant increases in terms of the acceptance of transgender men and women 

About three-quarters of all respondents stated they would be comfortable with gender and sexually diverse people in situations ranging from 'being part of their immediate family' to 'being their manager'. The levels of acceptance of gay and bisexual men and lesbian and bisexual women have not changed between 2019 and 2023.

For example, in terms of 'being part of their immediate family':

- $76 \%$ stated they would be comfortable with a gay and bisexual man compared with $79 \%$ in 2019.
- $81 \%$ stated they would be comfortable with a lesbian and bisexual woman compared with $81 \%$ in 2019.

In contrast, between 2019 and 2023, there has been a significant increase in the percentage of respondents stating they would be comfortable with transgender men, transgender women and non-binary gender people.

For example, in terms of 'being part of their immediate family':

- $74 \%$ stated they would be comfortable with a transgender man compared with $65 \%$ in 2019.
- $75 \%$ stated they would be comfortable with a transgender woman compared with 63\% in 2019.
- $85 \%$ stated they would be comfortable with a non-binary gender person compared with 72\% in 2019.

Table 13: Levels of acceptance of gender and sexually diverse people

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| As part of your immediate family |  |  |  |
| Gay \& bisexual men | 76 | 73 | 79 |
| Lesbian \& bisexual women | 81 | 74 | 81 |
| Transgender men | - 74 | 59 | 65 |
| Transgender women | - 75 | 56 | 63 |
| Non-binary gender people | - 85 | 68 | 72 |
| As one of your friends |  |  |  |
| Gay \& bisexual men | 78 | 75 | 81 |
| Lesbian \& bisexual women | 82 | 77 | 82 |
| Transgender men | - 74 | 60 | 66 |
| Transgender women | - 75 | 59 | 64 |
| Non-binary gender people | - 86 | 69 | 71 |
| Continued |  |  |  |

Table 13: Levels of acceptance of gender and sexually diverse people (continued)

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| As one of your work colleagues |  |  |  |
| Gay \& bisexual men | 79 | 75 | 82 |
| Lesbian \& bisexual women | 81 | 77 | 82 |
| Transgender men | - 75 | 63 | 69 |
| Transgender women | - 77 | 62 | 67 |
| Non-binary gender people | - 86 | 69 | 73 |
| As one of the people you play sport with |  |  |  |
| Gay \& bisexual men | 78 | 72 | 78 |
| Lesbian \& bisexual women | 80 | 73 | 80 |
| Transgender men | - 70 | 55 | 63 |
| Transgender women | - 71 | 55 | 61 |
| Non-binary gender people | - 86 | 67 | 70 |

Table 13: Levels of acceptance of gender and sexually diverse people (continued)

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Becoming parents |  |  |  |
| Gay \& bisexual men | 72 | 68 | 76 |
| Lesbian \& bisexual women | 77 | 72 | 79 |
| Transgender men | - 70 | 52 | 63 |
| Transgender women | - 73 | 53 | 62 |
| Non-binary gender people | - 86 | 68 | 71 |
| As your doctor |  |  |  |
| Gay \& bisexual men | 75 | 70 | 76 |
| Lesbian \& bisexual women | 80 | 72 | 78 |
| Transgender men | - 70 | 53 | 61 |
| Transgender women | - 72 | 51 | 59 |
| Non-binary gender people | - 85 | 66 | 70 |

Table 13: Levels of acceptance of gender and sexually diverse people (continued)

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| As captain of a NZ sports team |  |  |  |
| Gay \& bisexual men | 78 | 73 | 79 |
| Lesbian \& bisexual women | 81 | 75 | 80 |
| Transgender men | - 70 | 52 | 61 |
| Transgender women | - 68 | 51 | 59 |
| Non-binary gender people | - 86 | 65 | 70 |
| As the Prime Minister of NZ |  |  |  |
| Gay \& bisexual men | 76 | 70 | 76 |
| Lesbian \& bisexual women | 80 | 72 | 79 |
| Transgender men | - 69 | 55 | 61 |
| Transgender women | - 71 | 54 | 61 |
| Non-binary gender people | - 87 | 68 | 71 |

Table 13: Levels of acceptance of gender and sexually diverse people (continued)

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| As your teacher |  |  |  |
| Gay \& bisexual men | 76 | 73 | 78 |
| Lesbian \& bisexual women | 80 | 75 | 81 |
| Transgender men | - 72 | 56 | 62 |
| Transgender women | - 74 | 56 | 62 |
| Non-binary gender people | - 85 | 68 | 70 |
| As your manager |  |  |  |
| Gay \& bisexual men | 78 | 73 | 80 |
| Lesbian \& bisexual women | 81 | 74 | 81 |
| Transgender men | - 73 | 58 | 66 |
| Transgender women | - 73 | 57 | 64 |
| Non-binary gender people | - 86 | 68 | 70 |

## 'Women generally' continue to be the population group that is most frequently identified as being disadvantaged by gender equality

Table 14: Opinions about groups in Aotearoa New Zealand society that are disadvantaged by gender inequality
Opinion remains unchanged in terms of which groups in the population are disadvantaged by gender inequality.

A similar percentage of respondents this year believed no groups were disadvantaged as in 2019 (17\% compared with $16 \%$ in 2019) and a similar percentage identified 'women generally' most frequently as the group disadvantaged (39\% compared with $36 \%$ in 2019).

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,276 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Women generally | 39 | 27 | 36 |
| People with non-binary gender | nm | 19 | 26 |
| Specific groups of women | 24 | 16 | 20 |
| Specific groups of men | 22 | 15 | 18 |
| Men generally | 12 | 10 | 12 |
| No groups of people | 17 | 23 | 16 |
| Don't know | 27 | 33 | 28 |
| Total | ** | ** | ** |

# There has been a significant shift in opinion in terms of the age at which lessons should be taught about healthy relationships and sexual diversity 

In the 4 years between 2019 and 2023, significantly more respondents reported that lessons about 'healthy relationships, including consent' and 'gender diversity' should be taught to younger year groups.

For example, in 2019, 13\% of respondents felt that lessons about 'healthy relationships, including consent' should be taught to Years 0-6 and this is now almost double at $23 \%$. The results for older age groups also point towards this shift in opinion.

However, whilst this is not the case in terms of 'gender diversity', significantly more are now of the opinion that lessons in 'gender diversity' should be taught to Years 9-11 than was the case in 2019 ( $23 \%$ in 2019 compared with $31 \%$ in 2023). The results for older age groups also point towards this shift in opinion.

A question about 'sexual diversity' lessons was not included until this year.

Table 15: Opinion about the age at which subjects should be taught in New Zealand schools/kura

| Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,276 \\ \% \end{gathered}$ | Unweighted base = | $\begin{gathered} 2023 \\ \text { Total } \\ 1,250 \\ \% \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Total } \\ 1,276 \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Healthy relationships, including consent |  |  | Gender diversity |  |  |
| Years 0-6 | - 23 | 13 | Years 0-6 | 17 | 16 |
| Years 7-8 | - 33 | 26 | Years 7-8 | 27 | 23 |
| Years 9-11 | - 41 | 29 | Years 9-11 | - 31 | 23 |
| Years 12-13 | - 30 | 17 | Years 12-13 | - 24 | 15 |
| There should be no such information included in any years | 7 | 5 | There should be no such information included in any years | - 21 | 11 |
| Don't know | 6 | 10 | Don't know | 11 | 13 |
|  | 100 | 100 |  | 100 | 100 |

Note: Total may not add to 100 percent exactly due to rounding.

## For further information please contact

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